

## Communication on Progress Global Compact



### Table of contents relating to relevant information for the United Nations Global Compact

The Unipol Group has adopted the principles of the Global Compact, promoting conduct consistent with the international standards on human rights, gender balance, environmental protection, anti-corruption, transparency and fairness in business and in business management, through continuous improvement methods and practices. In order make it easier to track the relevant contents for Communication on Progress, the following table has been prepared, which identifies, for each principle, the links to the GRI Standard, to the chapters of the 2019 Integrated Report (outcome measurements are indicated in the chapter “Shared value: the impacts generated by the Unipol Group”) as well as the website [www.unipol.it](http://www.unipol.it). For detailed information on the United Nations CoP 2019, please refer to the “Sustainability” section of the Unipol Group’s website.

Global Compact Areas	Global Compact Principles	GRI STANDARDS	Page reference in the Annual Integrated Report	Link	
Principles on Human Rights	<b>Principle 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights within their respective spheres of influence.	GRI102-09 GRI102-15 GRI102-16 GRI102-17	GRI102-30 GRI408-01 GRI412-03 GRI-FS11	Pages 14-15: “Unipol Group Vision, Mission and Values” Pages 29: “Future orientation in the use of capital” - “Instability and Polarisation” Pages 40: “The creation of value” - “Capital performance” - “Financial capital” Pages 46-49: “The creation of value” - “Capital performance” - “Human capital” Pages 66-74: “Governance” - “Internal Control and Risk Management System” Pages 111: “Other information” - “Ethics Report”	<ul style="list-style-type: none"> <li><a href="#">Unipol Group Identity Vision, Mission and Values</a></li> <li><a href="#">Policies</a></li> <li><a href="#">ESG risk management</a></li> </ul>
	<b>Principle 2:</b> Businesses should make sure they are not complicit in human rights abuses, including indirectly.				
Labour principles	<b>Principle 3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	GRI102-06 GRI102-07 GRI102-08 GRI102-09 GRI102-16 GRI102-22 GRI102-30 GRI102-35 GRI102-41 GRI201-03	GRI204-01 GRI205-02 GRI305-03 GRI401-01 (b) GRI403-02 GRI403-03 GRI403-09 GRI 404-01 GRI 404-02 GRI405-01 GRI405-02	Pages 14-15: “Unipol Group Vision, Mission and Values” Pages 29-30: “Future orientation in the use of capital” Pages 33-34: “Material topics” Pages 46-49: “The creation of value” - “Capital performance” - “Human capital” Pages 53: “The creation of value” - “Capital performance” - “Social and relational capital” Pages 66-74: “Governance” - “Internal Control and Risk Management System” Pages 77-78: “Governance” - “Remuneration system and incentives” Pages 111: “Other information” - “Ethics Report”	<ul style="list-style-type: none"> <li><a href="#">Unipol Group Identity Vision, Mission and Values</a></li> <li><a href="#">Shared Value</a></li> <li><a href="#">ESG risk management</a></li> </ul>
	<b>Principle 4:</b> Businesses should uphold the elimination of all forms of forced and compulsory labour.				
	<b>Principle 5:</b> Businesses should uphold the effective abolition of child labour.				
	<b>Principle 6:</b> Businesses should uphold the elimination of discrimination in respect of employment and occupation.				
Environmental Principles	<b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges.	GRI102-09 GRI102-11 GRI102-15 GRI102-30 GRI201-01 GRI302-01	GRI303-03 GRI305-01 GRI305-02 GRI305-03 GRI305-04 GRI307-01 GRI-FS14	Page 30: “Future orientation in the use of capital” - “Climate change” Pages 40: “The creation of value” - “Capital performance” - “Financial capital” Pages 54-56: “The creation of value” - “Capital performance” - “Natural capital” Pages 57-63: “The creation of value” - “Shared value: the impacts generated by the Unipol Group” Pages 64-71, 73: “Governance” - “Internal Control and Risk Management System”	<ul style="list-style-type: none"> <li><a href="#">Reputational &amp; Emerging Risk Observatory</a></li> <li><a href="#">Results and Strategy</a></li> <li><a href="#">Policies</a></li> <li><a href="#">Shared Value</a></li> <li><a href="#">Climate change</a></li> <li><a href="#">ESG risk management</a></li> <li><a href="#">Derris Project</a></li> </ul>
	<b>Principle 8:</b> Businesses should undertake initiatives to promote greater environmental responsibility.				
	<b>Principle 9:</b> Businesses should encourage the development and diffusion of environmentally friendly technologies.				
Anti-Corruption Principles	<b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery.	GRI102-09 GRI102-29 GRI102-30 GRI102-43 GRI 205-1 GRI 205-2	GRI 205-3 GRI 206-1 GRI 417-3 GRI 418-1 GRI 419-1 GRI-FS11	Pages 14-15: “Unipol Group Vision, Mission and Values” Pages 33-34: “Material topics” Pages 66-71, 73-74 “Governance” - “Internal Control and Risk Management System” Pages 111: “Other information” - “Ethics Report”	<ul style="list-style-type: none"> <li><a href="#">Unipol Group Identity Vision, Mission and Values</a></li> <li><a href="#">Anti-corruption Procedures</a></li> <li><a href="#">Policies</a></li> <li><a href="#">ESG risk management</a></li> </ul>